CITY OF SCOTTSBORO
STREET DEPARTMENT
JOB POSTING

Posted: Thursday, October 29, 2026
Removal: Thursday, November 12, 2026
Position: Equipment Operator II
Range: $17.80 - $27.90 per hour

Job Summary

Under the general supervision of the department foreman, employee is responsible for operating a variety of heavy equipment to complete work projects on city roads, bridges, and other properties. Employee performs ground maintenance and maintains the appearance of city road ways and overpasses; mows, weed eats, trim trees and removed debris. Flags and directs traffic when construction is being performed, sets up and removes cones and barricades. Completes required paperwork on job sites.

Minimum Qualifications

1. Possession of high school diploma or GED required.
2. 2 years work experience with heavy equipment.
3. Possession of a current and valid Class A CDL.
4. Ability to pass a heavy equipment operator skills test.
5. Ability to be on call 24/7.

Job Domains, Skills, and Abilities

Equipment Operation: Drives and operates heavy equipment and other equipment such as bush hog, bob cat, brush clippers, tractors, movers, weed eaters, trimmers, shovels, rakes, knuckle booms and saws. Performs pre-trip inspections and minor maintenance. Climbs ladder to operate knuckle boom. Reports major repairs to the shop.

Street and Ground Maintenance: Performs standard repairs to roads and drains. Maintains appearance of city road ways and overpasses. Mows, weed eats, and picks up leaves and debris. Picks up litter, cuts trees and trims limbs. Flags and directs traffic. Establishes safety measures on job sites.

Department Operations: Assists the public. Maintains area in and around department shop. Fills in for other operators as needed. Sets up and takes down seasonal lights. Attends monthly safety meetings. Performs other duties as assigned.

Knowledge, Skills and Abilities: Knowledge of roads; repair, maintenance, and equipment. Knowledge of traffic rules and codes. Knowledge of heavy equipment preventive maintenance. Verbal and reading skills. Ability to work in extreme weather conditions, operate heavy equipment, power tools, and hand tools. Ability to complete accurate reports, multitask, and deal with the public in a professional manner.

City of Scottsboro is a Drug-Free Workplace and an Equal Opportunity Employer.